

# INJURY MANAGEMENT POLICY STATEMENT



WARRRL has a comprehensive work, health and safety (WHS) management system in place to protect and support the physical and psychological health and safety of its workers, however, recognises that workplace injuries and illness may occur in the workplace.

In the event of a workplace injury, WARRRL will provide the best possible response to the management of those injuries so workers can remain at work or return to work at the earliest appropriate time and encourage all workers to report injuries or illness early to facilitate this process.

WARRRL is committed to assisting injured workers to return to work as soon as medically appropriate and will adhere to the requirements of the Workers Compensation and Injury Management Act 2023 (WA) in the event of a work-related injury.

WARRRL supports the injury management process and recognises success relies on the active participation and cooperation of the injured worker. Wherever possible, suitable duties will be arranged internally, having regard for the injured worker's medical restrictions.

WARRRL will, subject to operational requirements, strive to provide support and assistance to workers resuming work following a personal injury or illness. This would be upon the presentation of a medical certificate certifying the worker fit to undertake modified pre-injury employment.

This policy applies to all WARRRL workers.

A handwritten signature in black ink, appearing to read 'Tim Cusack', written over a light grey rectangular background.

**Tim Cusack**

Chief Executive Officer  
WA Return Recycle Renew  
30 January 2026