

WORK, HEALTH & SAFETY (WHS) POLICY STATEMENT



WARRRL believes that WHS is of the highest priority and that safe operations and safe workplaces are a fundamental right for every worker and visitor to its sites.

WARRRL's success in delivering on this priority is achieved when all workers return home each day without injury or illness.

This outcome is supported by WARRRL through:

- Applying a WHS management system that meets or exceeds all applicable WHS legislation, regulations, other statutory obligations and community expectations.
- Providing for consultation and communication between WARRRL and its workers to promote active involvement and participation in WHS matters.
- Identifying, assessing and eliminating or controlling physical and psychological risks to health and safety so far as reasonably practicable.
- Clearly defining and setting achievable objectives and targets through which health and safety performance is measured, reviewed and reported internally and externally.
- Empowering workers to take responsibility for addressing risks to their own health and safety and the health, safety and wellbeing of others.
- Preparing, implementing and providing training to workers on procedures, rules and regulations relating to specific WHS matters.
- Providing adequate and safe workplace facilities for the welfare of workers and visitors.
- Regularly monitoring and inspecting the health, wellbeing and safety of workers and workplace conditions to prevent injury or illness arising from the conduct of WARRRL's business.
- Maintaining an incident, hazard and near miss reporting system for all physical and psychological hazards, near misses and incidents to enable prompt investigation and response.

This policy applies to all workers and visitors to WARRRL

A handwritten signature in black ink, appearing to read 'Tim Cusack', written over a light grey rectangular background.

Tim Cusack

Chief Executive Officer
WA Return Recycle Renew
30 January 2026